

**Agreement  
Addendum to the Superintendent's Contract**

Effective, December 14, 2004

**Longevity**

Longevity: In recognition of the value of continuity in leadership, the Superintendent will receive an additional benefit in accordance with the following schedule:

Commencing with the seventh year, \$1,000.00 per year for each completed year of service to the District.

Longevity benefits will be paid out over the course of the year and will be included in the Superintendent's regular compensation. Years of service will be calculated as of July 1.

**Cell Phone**

The district will continue to provide at District expense, a cell phone and the Verizon 500 "anytime minutes" each month (or similar District vendor) to cover all expenses connected with the use of that call phone.

**Health Insurance Language (replacement language)**

the cost of eighty percent (80%) of the premium of any family health insurance plan chosen by the Superintendent from among those offered by the District. Should the Superintendent retire from the District or become disabled while in service to the District, he will be eligible to continue coverage in any group health insurance program, and the District will contribute one hundred percent (100%) of the cost of this health care coverage, including dental;

Agreement dated this 14 day of Dec., 2004.



Mr. Gerald D. Phelan, President  
Board of Education  
Greece Central School District



Dr. Steven L. Walts  
Superintendent of Schools  
Greece Central School District